



# PARENT HANDBOOK

## 2016-2017

### 5776-5777

Head of School: Rabbi Dr. Jeffrey Rothman  
Executive Director: Mr. David Young  
Principal: Ms. Tamara Grunberger  
Head of Jewish Studies: Rabbi Elliott Diamond  
Assistant Principal: Ms. Claire Merbaum  
Director, Gan Netivot: Ms. Sara Loewenthal  
Director of PODOLSKI NESS Support Services: Ms. Lauren Korzinstone  
Director of Admissions: Ms. Mashie Feintuch  
Director of Marketing: Ms. Leigh Elzas  
Director of Information Technology: Ms. Padmaja Bharath  
Director of Educational Technology: Ms. Orly Rachamim  
South Campus Coordinator: Ms. Carol Green  
School Counsellor: Ms. Liat Benzacar  
Middle School Supervisor: Mr. Andrew Reiner  
Office Manager: Ms. Anne Wolle



**Netivot HaTorah Day School**  
The Jack & Anne Weinbaum  
Education Centre  
Tel: 905.771.1234 | Fax: 905.771.1807  
[www.netivot.com](http://www.netivot.com)

**North Campus**  
18 Atkinson Avenue  
Thornhill, Ontario  
L4J 8C8

**South Campus**  
470 Glencairn Avenue  
Toronto, Ontario  
M5N 1V8





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Tammuz 5776  
July 2016

Dear Parents,

I hope this letter finds you having an enjoyable summer. I very much look forward to greeting you and your children in just a few short months with the start of the 2016-2017 school year at Netivot HaTorah Day School.

The teachers, administrative team and I are excited and eager to begin the 33<sup>rd</sup> academic year at Netivot. We will be working hard to strengthen our commitment to the school's mission of Torah, Israel and Derech Eretz, while striving to build a warm, nurturing environment that promotes academic excellence in both Judaic and General Studies.

The information you will find in this Parent Handbook is crucial in understanding the daily procedures of our school. Please keep this booklet handy for future reference. Your cooperation will certainly help us maintain the proper academic atmosphere at Netivot, and help elevate the spirituality of our Makom Torah.

We look forward to and anticipate a very successful 2016-2017 school year; one filled with academic accomplishment and personal growth.

Best wishes to you and your family for a happy, healthy, and restful summer vacation! We'll see you soon!

Sincerely,

Rabbi Dr. Jeffrey Rothman  
Head of School



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## NETIVOT HATORAH DAY SCHOOL MISSION AND VISION

### MISSION

Netivot HaTorah, an Orthodox, co-educational Jewish day school develops students to engage in their communities and in society at large. The underpinnings of our approach are excellent Jewish and General Studies programs and an educational philosophy based on three guiding principles:

### TORAH

A deep commitment to Torah study and *mitzvot* observance; a proficiency in Hebrew language as the means to most fully access our Jewish texts and traditions.

### ISRAEL

Identification with Religious Zionism, including the love and support of *Medinat Yisrael*.

### DERECH ERETZ

*Midot tovot*, respect and sensitivity for others, and a sense of responsibility for the Jewish people and the broader community in which we live.

Recognizing the diverse learning needs of all our students, Netivot HaTorah strives to help each child achieve his or her unique potential in the areas of academic, religious, social and emotional development.

### VISION

Netivot HaTorah will be the natural choice for Orthodox Jewish families in the Greater Toronto Area who subscribe to the ideals of Torah, Israel, and *Derech Eretz*. By virtue of its excellence in Jewish and General Studies education, its uncompromising focus on the individual learning needs and goals of its students, and the welcoming embrace of our community members, Netivot will become known as an exemplar among North America's leading Jewish day schools.



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## **COMMUNICATION WITH NETIVOT HATORAH**

### **Netivot HaTorah Communication Procedures**

Educating children is a wondrous and challenging endeavour, one that requires full partnership between home and school, and between parents and educators. In our efforts to ensure open and accessible communication with our parent body, we want to take this opportunity to highlight some key points of access that will assist you.

#### **As a parent, who do I call?**

Parents should contact their child's teacher first to discuss any issues or concerns. Each of our teachers at Netivot HaTorah has a voice mailbox accessible through the school's main phone line and an email address. Email addresses are the teacher's first initial, last name and then @netivot.com, i.e. [jdoe@netivot.com](mailto:jdoe@netivot.com). Staff members check phone messages and email messages daily.

**Netivot HaTorah communications policy requires that all members of staff return phone calls and emails within 24 hours.**

In addition to our teachers, our senior administration is available to assist with questions, suggestions or concerns and to provide additional support to parents when necessary. The following is a list of school administrators and their contact numbers.

#### **Head of School**

Rabbi Dr. Jeffrey Rothman  
Ext. 216 or [jrothman@netivot.com](mailto:jrothman@netivot.com)

#### **Head of Jewish Studies**

Rabbi Elliott Diamond  
Ext. 226 or [rabbidiamond@netivot.com](mailto:rabbidiamond@netivot.com)

#### **Principal – General Studies Program**

Ms. Tamara Grunberger  
Ext. 242 or [tgrunberger@netivot.com](mailto:tgrunberger@netivot.com)

#### **Assistant Principal**

Ms. Claire Merbaum  
Ext. 255 or [cmerbaum@netivot.com](mailto:cmerbaum@netivot.com)

#### **Middle School Supervisor**

Mr. Andrew Reiner  
Ext 241 or [areiner@netivot.com](mailto:areiner@netivot.com)

#### **South Campus Coordinator**

Ms. Carol Green  
[cgreen@netivot.com](mailto:cgreen@netivot.com)  
416.789.9958

#### **Director, Gan Netivot**

Ms. Sara Loewenthal  
Ext. 223 or [slowenthal@netivot.com](mailto:slowenthal@netivot.com)

#### **School Counselor**

Ms. Liat Benzacar  
Ext. 256 or [lbencacar@netivot.com](mailto:lbencacar@netivot.com)

#### **Director, Podolski NESS Educational Support**

Ms. Lauren Korzinstone  
Ext. 236 or [lkorzinstone@netivot.com](mailto:lkorzinstone@netivot.com)

#### **Office Manager**

Anne Wolle  
Ext. 212 or [awolle@netivot.com](mailto:awolle@netivot.com)

#### **Finance, Administration and Facility**

Mr. David Young  
Executive Director  
Ext. 215 or [dyoung@netivot.com](mailto:dyoung@netivot.com)



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## COMMUNICATION BETWEEN PARENT/SCHOOL

In every phase of a child's education, continuous parent-school communication is essential. The following are school communication procedures:

### Meet the Teacher Night

Within several weeks of the start of school, Meet the Teacher evenings are held. Parents are invited to meet with their child's teacher and become better informed as to the scope and sequence of the curriculum. At this forum, the Head of School addresses the parent body and discusses goals and objectives for the coming school year. These meetings **do not** afford parents the opportunity to discuss their individual child's progress. This opportunity will take place at parent-teacher conferences.

### Communication Methods

Almost all communications to parents are sent by **email**. Parents are encouraged to check their email for school related correspondence such as daily blasts and the weekly Netivon. Information will be sent to the e-mail that the school has on file for you. Should your e-mail change, we ask that you please e-mail Anne Wole at Netivot [awolle@netivot.com](mailto:awolle@netivot.com).

### Report Cards

Report cards will be sent to parents twice a year in February and June. In addition, Interim/Progress Reports for nursery to grade 8 will be distributed twice a year in November and April. They represent the teacher's best efforts to evaluate a student's progress.

### Parent – Teacher Conferences

These conferences are recognized as the best method for advancing mutual understanding between school and home. Updates on the progress in particular subject areas are issued between reports when necessary. Two **parent-teacher conferences** are scheduled each year in the middle of the first and second semesters of the school year.

### Agenda Program

Netivot has a school-wide **agenda** program for students in grades 1 - 8. Agenda books are valuable daily companions that help students understand expectations, create time lines, set goals, monitor progress and track their own success. While the agenda books represent a learning tool for students, they are also a teaching tool for educators and a further communication method for parents. Perusing this book on a regular basis will keep you apprised of your child's workload and activities.

### Teacher Contact

If a parent would like to communicate with a teacher, the parent is encouraged to email the teacher directly. Parents can expect a prompt response within 24 hours. Parents are reminded of a teacher's right to privacy and are requested to refrain from calling teachers at home.

### Teacher Websites

Each teacher in the school maintains a teacher website. The teacher will provide you with the link to this website via e-mail or at Meet the Teacher Night. Websites are updated often and are intended to keep parents and students up to date on classroom happenings. They could include homework assignments, information on curriculum picture blogs that are open to classroom parents only.



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## SCHOOL CALENDAR 2016-2017

### SEPTEMBER

Wed. Aug. 31 - 1	Teacher Orientation *
Mon. 5	Labour Day *
Tues. 6	First day of Classes
Mon. 12	North - Grades 1-5; Meet the Teacher Night (2 PM dismissal – all north classes)
Wed.14	South-Gan Netivot & Grade 1; Meet the Teacher Night(2PM dismissal south campus)
Wed. 21	North-Gan Netivot, Grades 6-8; Meet the Teacher Night(2PM dismissal north campus)

### OCTOBER

Mon. 3 - 4	Rosh HaShana *
Wed. 5	Fast of Gedaliah – 2 PM dismissal grade 7, 8, 6 girls
Mon. 10	Thanksgiving Day *
Tues. 11	Erev Yom Kippur *
Wed. 12	Yom Kippur *
Thurs. 13	Classes Resume 9 AM
Mon. 17- 25	Succot *
Wed. 26	Classes Resume 9 AM

### NOVEMBER

Fri. 11	Early Friday dismissal begins 2:15 PM
Mon. 14	P/D Day *
Thurs. 24	Mid-Term Progress Reports
Mon. 28	Parent Teacher Interviews - Noon dismissal
Wed. 30	Parent Teacher Interviews – 2 PM dismissal

### DECEMBER

Mon. 26 – 6	Winter Break **
-------------	-----------------

### JANUARY

Mon. 9	Classes Resume
Tues. 17	Regular Classes - 2 PM dismissal, Teacher PD
Wed. 18 - 19	Grades 7,8 examinations

### FEBRUARY

Thurs. 2	Term 1 Report Cards
Wed. 15	Ski Day
Thurs. 16 - 21	Mid-Winter Break *
Tues. 21	P/D Day *
Wed. 22	Classes Resume



### MARCH

Thurs. 9 Taanit Esther - 2 PM dismissal Grades 7, 8; Grade 6 girls  
 Fri. 17 Regular Friday dismissal 3:30 PM  
 Wed. 22 Regular Classes, 2 PM dismissal, Teacher PD  
 Thurs. 23 Mid-term Progress Reports  
 Mon. 27 Parent Teacher Interviews – 2 PM dismissal

### APRIL

Mon. 10 - 19 Pesach \*  
 Thurs. 20 Classes Resume  
 Mon. 24 Yom HaShoah

### MAY

Mon. 1 Yom HaZikaron  
 Tues. 2 Yom Ha'Atzmaut - Classes Resume 9 AM; 3:30 PM dismissal  
 Mon. 22 Victoria Day \*  
 Tues. 23 - 25 Grade 8 Trip  
 Wed. 24 Yom Yerushalayim  
 Tues. 30 Erev Shavuot - Noon dismissal  
 Wed. 31 - 1 Shavuot \*

### JUNE

Fri. 2 Classes Resume 9 AM  
 Wed. 7 Annual General Meeting (AGM)  
 Thurs. 15 - 19 Grade 8 Examinations  
 Mon. 19 - 20 Grade 7 Examinations  
 Tues. 20 Graduation  
 Fri. 23 Last day of Classes – Noon dismissal; Report Cards,  
 Grade 6, 7 & 8 Exam Take Up Day  
 Mon. 26 – 27 Teacher P/D Administration days

\*No Classes



## **IMPORTANT INFORMATION**

### **ABSENCE**

In case of absence, parents should follow the Safe Arrival Procedures (page 37). Parents should arrange for assignments and books to be sent home with a friend or deposited in the office to be picked up. Students are responsible for work that is missed. At the beginning of the school year, parents are encouraged to establish a homework buddy to collect work in the event that your child will be absent. **The office staff cannot convey messages for homework to the teachers.** In case of an extended absence, in addition to notifying Safe Arrival Hotline, please notify your children's teachers in advance. Class websites may also contain information on work missed.

### **ACTIVITY FEE**

Parents are charged an annual activity fee that will cover the costs of all special activities (i.e. guest speakers, special programs, excursions) in and out of the school. Information about trips will be sent home prior to the trip, but parents usually sign a general permission slip for all trips at the beginning of the year.

### **AFTER SCHOOL PROCEDURES**

The school has specific dismissal procedures for 4:00 pm. All parents must let the school know if their child leaves the school by car/carpool, walking or by bus. Due to safety, security and insurance liability issues, all students may not be in the hallways, front foyer or playground after 4:00 pm. If your child needs to remain in school past this point they must be enrolled in homework club or after school supervision (or in an after school programs). Grades 7 & 8 students who end school at 4:30 pm must leave the school premises immediately.

It is imperative that parents pick up their children on a timely basis to ensure their safety and security. The school cannot be responsible for injuries to children who have not been picked up on time.



## ASSEMBLIES

Holidays and special event assemblies are held on a regular basis to foster appreciation for the beauty of our festivals and the Jewish values which they transmit to us all.

## BAR/BAT MITZVAH

The school is pleased to assist in an advisory capacity in the preparations for its students' *Bar/Bat Mitzvahs*. It does not however, undertake their training. In order to prevent the heartache of children having to choose between attending conflicting *Smachot*, we request that parents check the on line *Simcha Calendar* on the schools' website. Once you have determined the date please notify the school office as soon as possible so your *simcha* date can be entered in the *Simcha* line calendar. Registry is intended to facilitate arrangements and avoid conflicts.

We look forward to participating in your *simcha* and invite parents and grandparents to join us for *tefillah* on the first day that a boy puts on *tefillin* or receives his first *aliyah*. It is possible to celebrate the first *aliyah* at school with refreshments. This can be arranged through the office.

While it is not school policy to be involved in events outside the school, we must recognize that the celebrations accompanying *Bar* and *Bat Mitzvah* affect not only the family but also classmates. We respectfully request that you give careful thought to the nature of the celebration of this auspicious day in your child's life. This celebration must be of a nature that is *halachically* acceptable and meet school standards in order to prevent any embarrassment.

It is essential that we clearly understand that mixed dancing is defined by the mixing of the genders when dancing and that it has nothing to do with the misconception that it has to do with body contact. Certainly, suggestive dances do not reflect admirably on the *baalei simcha* or the participants. We appeal to you to ensure that your *semachot* remain within the realm of *simcha shel mitzvah*. This means giving clear instructions to the band or DJ as to the type of music to be played and that the dancing on the floor reflects the values that we as a school uphold.

## BIRTHDAY CELEBRATIONS

**GAN NETIVOT** - Birthdays are a special time for our children. If you are planning to celebrate at school, please be in touch with your child's teacher to arrange a date for your child's birthday at least a week in advance. Parents are invited to participate in this special moment.

Food supplied must be from one of the supervised bakeries and must have reliable rabbinical certification printed on the wrapper. Under no circumstances are home baked products permitted. Treats must come from nut free facilities. Birthday celebrations are for the class only and not for older siblings.

**GRADES 1 – 8** - Birthday treats cannot be distributed to children in grades 1 – 8. Birthdays are not celebrated in the classrooms from grade one upwards.

### Please Note:

Invitations to parties taking place out of school can be distributed only if the entire class is invited.

Loot bags cannot be distributed in the classrooms.



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## CANCELLATION OF CLASSES

If it is necessary to close school due to extremely bad weather, Netivot will notify parents via e-mail and radio broadcasts – Stations 1010, 680 and City TV, CP 24 on the morning of the intended closure. The announcement for closure will indicate that all schools affiliated with the Centre of Jewish Education will be closed that day. Only under the most extreme weather conditions will school close in the middle of the day.

## FIELD TRIPS

To enhance our children's understanding of academic subjects and to promote learning through experience, our teachers will plan field trips to various places of interest. Before any trip, a notice will be sent home advising of the date, time, any special clothing requirements and requesting parent volunteers.

In the event of a child having a serious allergy, the school insists that a parent of that child accompany the trip. While we know that every child likes his/her parent to come on trips, we must emphasize that the parent volunteers are there to assist the entire class. If you are an accompanying parent, we ask you to focus your full attention on the tasks at hand. Also to ensure that parents focus on the class, younger siblings may not, at any time, join class trips.

## GYM

Gym is an integral part of the curriculum at Netivot HaTorah and participation is mandatory. Running shoes must be worn at all times. Students may change into sweatpants, shorts, or other appropriate gym attire if desired.

## LOST AND FOUND

The school will keep any articles it finds in the Lost and Found under the staircase at the west entrance of the building. All articles of clothing should be clearly marked with your child's name to allow prompt return. Periodically, articles of clothing remaining in our lost and found box will be distributed to local charitable organizations.

## LATENESS

Please ensure that your child is at school on time. Students arriving late should be dropped off and must report to the front office to sign in and will be given an admit slip to give to the class teacher. Please refer to Safe Arrival Program (page 37) for more details.

## MIDDLE SCHOOL – Grades 6 – 8 - ATTENDANCE AND LATENESS

You are expected to be on time for *Tefillah* in the morning. If you arrive after *Tefillah* has begun at 8:00 am, you should quietly enter the *Beit Midrash* and begin davening. If you arrive after *Tefillah*, you should sign in at the office and take an admit slip to class.

If Grades 6 – 8 students are late 15 times in the first term and 15 times in the second term, then the student will be given detention or other consequence within school hours.

Parents will receive a reminder upon the 10<sup>th</sup> late in the first term, and upon the 10<sup>th</sup> late for the second term.

Should the lateness continue, your parents may be requested to attend a meeting with the school administration, and the student may receive a suspension.



## **PRIVACY POLICY 2016 – 2017**

Canada's Freedom of Information Act entitles parents to control the amount of "family" information given to other people. The school may from time to time as part of our operations, share information about a student and family with other schools, other affiliated organizations with the UJA-Federation, or other organizations as the school determines is appropriate. The school will distribute class lists which include parents' names, addresses, emails and phone numbers to parents and students of the same class, to the PTA and to grandparents, to senior division students and parents for Bar/Bat Mitzvah invitations. Class lists should be used only for the purpose of communication within the school community. In Addition, the school may also from time to time publish a student or parent photo and name for promotional or publicity purposes. Netivot HaTorah Day School assumes that each family does not object to the sharing or publishing of this information as above unless the school receives a signed written request from the family to the contrary.

Written consent to publish names is part of the Parental Consent Form located in your Online Registration.

## **RECESS**

Parents are requested to ensure that their children are equipped with proper clothing (i.e. warm jackets, boots etc.) for outdoor play. Students are expected to go outdoors during all of the recess periods. Parents are requested not to send notes requesting that their child stay in during recess unless it is absolutely essential. When a child needs to stay in for an extended length of time (i.e. more than a couple of days) then a note from the child's physician is necessary. In the event of rain or extremely hot or cold weather (-18C with wind chill), recesses are held indoors.

## **DRESS CODE**

"Rabbi Yochanan used to call his garments 'the things that honor me'." (Talmud: Shabbat 113a).

In order to create a proper learning environment, and to be able to convey to our talmudim and talmidot a sense of menschlechkeit and midot tovot, it is crucial for all talmudim and talmidot (students) to dress in a manner that reflects self- esteem and respect for the school as a makom Torah.

A)For parents - Parental support and encouragement of proper dress are essential and helpful. Parents, grandparents, guests and other visitors are requested to follow the Halachic Dress Code when entering the school, when coming on to the school grounds and when attending all school functions. We thank you for your cooperation!

Men are required to have their heads covered.

Women are required to wear appropriate length skirts to the knee, sleeves to the elbow and tops with modest necklines.



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B) For students - Students must be dressed in accordance with Jewish Law. Student Girls should dress with special attention paid to dressing in a casual, non-competitive manner. Good grooming is expected for both boys and girls. Boys are expected to maintain reasonable hair length (“reasonable” at the school’s discretion). A student who attends school improperly groomed or attired may be sent home to change. Please see Middle School Handbook for additional details pertaining to Middle School procedures should a child not be dressed appropriately.

Thank you for your cooperation in maintaining Torah standards of dress and respecting the dress policy.

We value the opportunity to be your partners in the Torah education of your children.

## UNIFORMS

### GAN NETIVOT

Boys in the Early Childhood classes must wear kippot and tzitzit at all times. Otherwise, there is no required uniform for these students. Comfortable clothing and running shoes must be worn on gym days.

The children will be involved in many arts and crafts projects using a variety of media, some being quite messy. While we do wear smocks, there may be times when your child comes home with soiled clothing. Please dress your child in clothing appropriate for attending Pre-Nursery, Nursery, JK and SK in order to avoid getting upset on your part.

We make every effort to take the children outside on a daily basis. Please ensure that your child comes to school with appropriate outdoor clothing - **snow pants, warm jacket, boots, gloves, and hat** - so that he/she may participate fully in the outdoor activities. In warmer weather, **protect your child with sunblock** prior to sending him/her to school. Please label all your children’s clothing (indoor and outdoor, including footwear).

**Please send 2 changes of clothing for year round weather (shirt, pants/skirt, socks and undergarments) for your child in a labelled shoe box. Also include a smock for art projects. Label all clothing. Please replenish the box when items have been sent home.**



## BOYS

### Shirts:

- Collared polo or button down shirts are to be navy or white. The shirts must be plain with no logos.
- Undershirts must be white or navy.
- Only Netivot HaTorah navy blue sweatshirts can be worn.
- If wearing the Netivot collared sweatshirts, boys do not have to wear a collared shirt underneath. However, in this case, they may not remove their sweatshirt.

### Pants:

- Plain navy cotton or corduroy pants. No jeans or sweatpants.

### Socks:

- Socks must be worn at all times.

### Kippot & Tzitzit:

- Must be worn at all times.

### Baseball Caps or Hats:

- Appropriate only at recess or on field trips and should never be worn in the school building.

### Shoes:

- Must have a backing
- Shoes with wheels in them are not permitted

## GIRLS

### Tunics & Kilts: (available for purchase from the school office)

- School tunic Grades 1- 3.
- School kilt Grades 4 - 8.
- Tunics and kilts are worn at a length that is below the knee, both when sitting and standing.
- Kilts must have pins.

### Shirts:

- Plain (no adornments, logos, stripes, designs) collared white or navy blouses, polo shirts, or turtlenecks with a proper sleeve may be worn.
- In Middle School cap sleeves are not allowed. The sleeve must cover the majority of the arm and only the top button of the shirt may be open.
- Undershirts must be white or navy.
- Only Netivot HaTorah navy blue sweatshirts can be worn.
- If wearing the Netivot collared sweatshirt girls do not have to wear a collared shirt underneath. However, in this case, they may not remove the sweatshirt.



- Plain navy, white, forest green or black socks or tights. Leggings (if worn) must fit like tights, must not be baggy and may be only navy, forest green, black or white.

Makeup:

- Is not permitted.

Earrings, Studs or sleepers:

- May be worn in the ears.

Shoes

- Must have backing.
- Shoes with wheels in them are not permitted.

### SCOOTERS, IN-LINE SKATES & BICYCLES

Scooters, in-line skates and bicycles may be used to travel to and from school but may **NOT** be ridden on school grounds. If they are ridden in the building, they will be confiscated. We **STRONGLY** encourage the use of helmets to prevent brain and other serious injuries. The school cannot accept responsibility for any of the above items. Where it is deemed necessary, the school will confiscate items and return them to the parents upon request.

### SECURITY

The security of our students, staff and guests is a priority. For security reasons, therefore, we ask our parents to be mindful of the following:

- Entrance doors will be locked at all times.
- Parents and students enter the school through the front door only, after being admitted by a security guard or after being buzzed in by the office staff. Parents must then SIGN IN at the office.
- Parents, students and staff are not permitted to open entrance doors for anyone. They must gain access via the security guard or office staff.
- After the school day begins, parents are not allowed in the Netivot HaTorah hallways or classrooms unless an appointment has been pre- arranged.

The school will continue to monitor our security system and procedures so that Netivot HaTorah will remain as secure an environment as possible for all of our children, parents and staff. Your cooperation and support in this important matter is appreciated.



## **SUPERDOLLARS & NETIVOT NACHAT OVERVIEW**

We thank you for continuing to set the example of tzedakah and chesed for all of our children through your spirit of giving and volunteerism.

### **SuperDollars Program**

SuperDollars is a gift card fundraising program whereby your everyday grocery shopping generates contributions to our school at no additional cost to you. You do not have to change your buying habits to participate in this program. Pre-paid gift cards for a variety of popular retailers come in various set denominations (i.e. \$25, \$50, \$100) and make great gifts for family, friends and co-workers. Best of all, every time you, your family or friends participate in the SuperDollars program, Netivot HaTorah receives 5% to 7% of the profit back. With over 300 families participating, SuperDollars helps raise significant proceeds towards vital funding for programs and resources that benefit each and every child.

As part of the Enrollment contract, each family is required to participate in the SuperDollars program. The three options for participation are as follows:

1. By purchasing a minimum of \$3,500 over the 2016/17 school year (July 1, 2016 – June 30, 2017)
2. By purchasing a minimum \$9,000 using your credit card (as per agreement)
3. By enclosing a cheque dated August 1, 2016 in the amount of \$350 as a receiptable donation

To purchase SuperDollars, please visit the school's main office at 18 Atkinson Avenue.

### **NETIVOT NACHAT PROGRAM**

Netivot HaTorah relies on the invaluable efforts and generosity of our many volunteers so that we may continue to fulfill our mission of providing our children with academic excellence in Judaic and General Studies. Volunteer hours may be earned through the participation of various school activities that can include the Book fair, Lunch programs, Reading to the class, Yom Ha'atzmaout BBQ, Calendar Committee, Welcome Breakfast, and many others.

For more information, please contact David Young, Executive Director at 905-771-1234 ext. 215 or [dyoung@netivot.com](mailto:dyoung@netivot.com).

### **USE OF OFFICE PHONE**

The office staff will accept messages of an emergency nature for students during school time. Students, likewise, will not be permitted to use the office telephone, unless it is an emergency.



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## **NETIVOT HATORAH CODE OF CONDUCT**

### **BEHAVIOURAL EXPECTATIONS OF STUDENTS**

One of the goals in the education system at Netivot HaTorah is to teach our students the importance of behaving with concern for the feelings and property of others. In the school environment, it is expected that *Kavod HaTorah* and *Kavod HaBriyot* will be displayed in all our interactions.

Amongst the priorities in the area of behavioural expectations for students in the promotion of proper *Middot* are the following:

- Being respectful to all faculty, staff members and guests
- Using proper language at all times and in all settings
- Respecting fellow students, regardless of grade level, and resolving any differences in a Torah fashion
- No tolerance of physical and/or verbal abuse
- Maintaining proper decorum and attitude in Tefillah, classes, during breaks, recess, while passing in the hallway and at meals
- Being present and on time to all Tefillah classes during the school day
- Respecting school and personal property
- Ensuring that Netivot HaTorah remains a clean and neat environment
- Not defacing property in any way
- Acting in an honest and trustworthy manner
- Coming prepared to class with homework, books, notes and necessary materials

### **RESPONSES TO MISBEHAVIOUR**

The school's general approach to misbehaviour is progressive and restorative in intent. By this we aim to teach children appropriate responses to frustration, crisis, or conflict. Initial interventions will take place at the classroom level. These may include:

- Problem solving/reflections sheet activity
- An oral reminder regarding appropriate behaviour
- A note to parents in the agenda book
- A phone call or e-mail to parents
- A meeting with students and/or parents
- A time-out or quiet place to work

When inappropriate behaviour persists, one of the following may occur:

- Detention at lunch or recess
- An additional work assignment
- Financial reparation
- Removal from school
- Removal from clubs, social activities and extra-curricular opportunities



### MIDDLE SCHOOL DETENTIONS

- Students may be sent to detention by a teacher or a member of the administration as a consequence for not meeting the behavioural expectations of a classroom or of the school.
- Detentions for not adhering to school and behavioural expectations will take place during lunch time (11:30 am – 11:55 am). Students will be required to reflect on the reason they have been sent to detention as well as form a resolution of how to prevent the behaviour from occurring again.
- If a student has been sent to detention three times in one grading period, parents may be contacted. After the fourth time, a conference may be called, and additional measures may be taken. These may include further detention, suspension, or probation.

### RECURRING MISBEHAVIOUR

If a teacher feels that there is an ongoing discipline problem with a student, the teacher will bring this situation to the attention of their direct supervisor. The situation will be monitored and recorded. In addition, the teacher will be in contact with the parents and inform the appropriate administrator.

The Principal, Head of Jewish Studies, Assistant Principal or Director of the Podolski NESS Department will meet with the student. At such a meeting, the Administration may choose to call for a parent conference in addition to any other appropriate consequences the student will be given.

At such conference, the problem of the student's misbehaviour shall be addressed. Parents and student may be notified that should the student persist in disruptive behaviour, he/she may be sent home from school.

When all ongoing efforts at changing misbehaviour are unsuccessful, the school may suspend the student for a period of time to be decided by the Head of School, or Principal. The student will be required to make up work that is missed during that time. Upon return to school, a probation period may be in effect. During this time, the student is responsible for receiving daily feedback from the teachers and communicating with his/her parent's daily regarding behaviour. Should this misbehavior continue, a meeting with the Administration will be called to discuss options for dealing with the ongoing problem including possible expulsion from Netivot HaTorah.

### IMMEDIATE DISCIPLINARY ACTION

Students may be assigned detention, suspended or even expelled for the following:

- Swearing
- Serious fighting between students
- Refusal to follow the instructions of a teacher
- Disrespectful behaviour towards a staff member
- Leaving school grounds without permission



## ANTI-BULLYING POLICIES AND PROCEDURES

### Policy Objectives

In order to maintain a positive school climate which includes student and staff safety, it is important to recognize the following:

- Bullying adversely affects students ability to learn.
- Bullying adversely affects healthy relationships and the school climate.
- Bullying adversely affects a school's ability to educate its students.

"Bullying" is defined as repeated and aggressive behaviour by a pupil where

- The behaviour is intended by the pupil to cause, or the pupil ought to know that the behaviour would likely to cause, harm, fear or distress to another individual, including psychological harm to the individual's reputation,
- The behaviour occurs in context where there is a real or perceived power imbalance between the pupil and the individual based on factors such as: Size, strength, age, intelligence, peer group power, economic status, social status, religion, ethnic origin, orientation, family circumstances, gender, race, disability or the receipt of special education." (Bill 212)

Bullying is an unhealthy interaction that can take many forms which include but are not limited to:

- Physical - hitting, pushing, tripping
- Verbal - name calling, mocking, inappropriate comments
- Social - exclusion from a group, spreading gossip or rumours
- Technological - spreading rumors or hurtful comments through the use of e-mail, text messaging, instant messaging, and personal websites/blogs.

Cyberbullying is the repeated use of information and communication technologies, to deliberately threaten, harass, intimidate or cause emotional distress. Some of these technologies include but are not limited to: e-mail, cell phones, text messaging, social networking websites (Facebook, Twitter), and personal websites/blogs.

### Policy Statements

- Bullying and cyberbullying have a negative impact on the school climate and affect student learning. They will not be tolerated on school property, at school-related activities, on school buses, or any other circumstances or events.
- Teachers at Netivot HaTorah do their best to focus on developing healthy relationships by including bullying preventions in daily classroom routines.
- Netivot HaTorah will provide opportunities to allow students to report bullying incidents safely and in a way that will minimize the possibility for retaliation.
- Netivot HaTorah will do its best to provide support for students who have been bullied, students who have bullied others and students who have been affected by observing bullying.



### **Expectations of Student Behaviour**

It is expected that all students at Netivot HaTorah will:

- Refuse to bully in any situation (on their own or at the direction of others).
- Respect their peers.
- Report any bullying situation (including cyberbullying) to a trusted adult.
- Refuse to be a bystander in any bullying situations.

### **Expectations of all Parents**

It is expected that parents will:

- Help their child to deal with and respond to uncomfortable negative situations and social conflicts acceptably.
- Report incidents of bullying (including cyberbullying) to the school as soon as possible.
- Discourage their child from retaliating.
- Teach their child how to report incidents.
- Refrain from contacting the bully or the bully's family. This should be done by the school.
- Respect the confidentiality and privacy of students and families regarding incidents.

### **HOMEWORK**

Assigned homework is generally posted on each class website.

### **HOMEWORK COMPLETION**

It is an expectation that homework will be completed. The response to a student not completing his/her homework will be left to the discretion of the teacher. Some responses may include:

- a) Spending recess and lunch periods completing homework
- b) Communication via note or phone call to parents

Please communicate with the teacher if you find that your child is consistently unable to complete the assigned homework or often/regularly spends appreciably longer than the nightly recommendation.



**AMOUNT OF HOMEWORK**

Teachers in both the General Studies and Judaic Studies departments for Grades 1-8 may assign homework on a daily basis Monday through Friday up to the total amount noted.

Grade Level	General Studies	Jewish Studies	Total Amount of Homework (Nightly)
Grade 1	15 - 20 minutes	20 minutes	40 minutes
Grades 2 - 3	30 - 40 minutes	20 - 25 minutes	50 - 65 minutes
Grades 4 - 6	40 minutes	30 - 40 minutes	70 - 80 minutes
Grade 7 - 8	40 – 50 minutes	40 – 50 minutes	80 – 100 minutes

**PARENTAL INPUT**

Parents are encouraged to take an active role in the homework process, providing encouragement and an appropriate environment. Completion of daily homework assignments should not be contingent upon actual parental involvement in the task. Homework assignments should simply review skills and concepts that have already been taught, and are therefore manageable for each student. Parents should notify teachers if their child cannot complete daily homework without their help or in a reasonable amount of time. Each student in grades 1 - 8 will keep an agenda book as a tool for ongoing communication between parent and teacher.

For Grade 1, there is an expectation that parents will be involved in clarifying written instructions and helping to implement homework procedures. Parents are also encouraged to read to and listen to their children read, as this is a crucial component of the Grade 1 program.

**HOMEWORK DURING THE HOLIDAYS**

**Extended Holidays (e.g. winter break, Pesach)** - Reading or review of basic Judaic Studies material may be assigned over extended holidays.

**Chagim - (e.g. Purim, Yom Ha’Atzmaut, and Yom Yerushalayim)** - No homework will be assigned to be due the day after these holidays.

**Long Weekends** - No tests or homework may be assigned to be due on the first day following a long weekend.



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## SCHOOL SUPPLIES, TEXTBOOKS AND ELECTRONICS

A list of required school supplies for each grade is attached with the summer parent information e-mail and is available on the school website.

All textbooks provided by the school are loaned to the students, and must be returned in usable condition. If a student loses or defaces a text, parents will be asked to pay for a replacement.

Middle School students will also be held personally responsible for their lockers.

The school will not take responsibility for any electronic devices, including laptops, tablets, phones etc. on school property, regardless of whether there is permission to use them or not.

## PREPARATION FOR SCHOOL

Having your child assemble his/her personal and school belongings before going to sleep will result in a well-organized student fully prepared for the school day the next morning. Reviewing the agenda and weekly clean-out of the school bag are helpful procedures in maintaining good organization.

It is advisable that, if your child has organizational challenges you check to see that homework assignments and school books are placed in the school bag each evening to ensure that they are not forgotten at home the following morning. To further help avoid the frustrations of "I must have it, but I don't know where it is," while the car pool waits impatiently outside, please see the checklist that follows:

## BASIC DAILY SCHOOL SUPPLIES

The following items are basic daily requirements for school:

- Appropriate uniform
- School bag, including books and all needed school supplies
- Name tapes and identification labels on ALL personal clothing and supplies
- Lunch and snacks (Many children use water bottles at school)
- Bus fare (if applicable)



## **NETIVOT INTERNET AND MOBILE DEVICES - ACCEPTABLE USAGE POLICY**

The integration of computer technology is an essential part of enhancing the learning process in all areas of the curriculum at Netivot. Students must acquire the necessary skills in order to demonstrate proper usage of technology devices including hardware, software and web applications. Digital Citizenship and safety are an integral part of this process.

At Netivot, technological devices are used to develop these skills through meaningful learning experiences which are integrated into various areas of the curriculum.

In order to make Internet resources available to everyone, students who use the school's available technology as well as their own must do so following Netivot's Acceptable Use Policy. The items listed below are intended to provide general guidelines for Internet Usage at Netivot - anywhere in the school. These will be included in the Internet Usage Contract that will be distributed at the start of the school year.

Access to the Netivot digital network will include access to e-mail as well as other online tools that facilitate and promote collaboration for educational purposes. Students will not be permitted to use the Internet at school unless a contract has been signed by the student and his/her parents. Failure to comply with these guidelines may result in loss of Internet privileges and/or further disciplinary action.

This year, Middle School students who wish to bring their own device, must have the device registered on our network through a link which will be provided to all families in August. The registration of the physical address of the device will enable students to access the school's internet on their device.

### **GENERAL INTERNET USAGE GUIDELINES**

- Students will use the Internet only when given permission by a teacher.
- Students may not use the Internet on any personal or school assigned mobile device during school hours without teacher permission.
- Internet usage is only for the purpose of learning and research as approved by the teacher.
- Students will not "pass off" any material found on the Internet as their own (e.g. when doing research or writing a report). Any information (including text, photo, sound or video) obtained online and used in an assignment must be referenced properly.
- Students must respect the privacy of other computer users.
- Students must use appropriate language when writing or communicating on the Internet.
- Students may not disclose their name, or anyone else's name, address, school or telephone number to anyone on the Internet.
- If a student is uncomfortable about an Internet site, or anything else he/she sees or reads on the internet, it must be reported immediately to a teacher.
- Students should not respond to any e-mail messages that are disrespectful or make them feel uncomfortable. If they receive such a message, they must print a copy and report it to a teacher immediately.
- Students may not use the Internet (particularly social media venues) to deliberately threaten, harass, intimidate, spread rumors or cause emotional distress to any individual. Any online activity which directly affects school climate, whether it occurs during or after school hours, will not be tolerated.



## **KEY RESPONSIBILITIES**

### **Parent/Guardian Responsibilities:**

Talk to your children about values and the standards they should follow on the use of the Internet just as you do on the use of all media information sources such as television, telephones, movies, and radio.

### **School Responsibilities:**

Provide Internet and Email access to its students.

Provide Internet blocking of most inappropriate materials (Parents should also set internet controls at home).

Provide staff guidance to aid students in doing research and help ensure student compliance of the acceptable use policy.

Assist students in developing appropriate digital citizenship as well as digital footprint awareness.

### **Student Responsibilities:**

Use computers/devices in a responsible and ethical manner.

Obey general school rules concerning behavior and communication that applies to computer or mobile device use.

Use all technology resources in an appropriate manner so as to not damage school equipment. This “damage” includes, but is not limited to, the loss of data caused by the student’s own negligence, errors or omissions.

Help Netivot to protect our computer systems/devices by contacting an administrator about any security problems they may encounter.

Sign out of their Google Account, turn off and secure their iPad or mobile device after they are done working to protect their work and information.

### **Student activities which are prohibited:**

- Illegal installation or transmission of copyrighted materials and/or the use of chat rooms, illegal sites and forms of plagiarized work are strictly prohibited.
- Other infractions include, but are not limited to, the following:
  - Any action that violates existing system or school policy and/or public law such as changing iPad settings.
  - Sending, accessing, uploading, downloading, or distributing offensive, profane, threatening, obscene, or sexually explicit materials.
  - Use of any messaging services, e.g. snapchat, Facebook messenger etc.
  - Use of outside data disks or external attachments without prior approval from the administration.
  - Use of non-educational games.



- Other prohibited activities include, but are not limited to, the following:
  - Spamming or any other form of sending mass or inappropriate e-mails and/or communications.
  - Using another student's e-mail address to send messages on his/her behalf
  - Gaining access to, changing, or manipulating other student and/or staff accounts, files, or data.
  - Use of the school's Internet/e-mail accounts for financial or commercial gain or for any other illegal activity.
  - Use of anonymous and/or false communications
  - Vandalism or any malicious attempt to harm or destroy hardware, software or data, including, but not limited to, the uploading or creation of computer viruses or computer programs that can infiltrate computer systems and/or damage software/hardware components.
  - Bypassing the Netivot web filter through a web proxy.
  - Use of any other student's device for individual work.

### **ACCEPTABLE USE POLICY FOR SMARTPHONES AND MOBILE DEVICES**

The widespread ownership of smartphones and mobile devices among students requires that school administrators, teachers, students, parents and caregivers take steps to ensure that these devices are used responsibly at schools. This Acceptable Use Policy is designed to ensure that potential issues involving smartphones and mobile devices can be clearly identified and addressed, ensuring the benefits that smart phones and mobile devices provide can continue to be enjoyed by our students.

Netivot HaTorah Day School has established the following Acceptable Use Policy for smart phones and mobile devices that provides teachers, students and parents guidelines and instructions for the appropriate use of smartphones and mobile devices during school hours.

**The Acceptable Use Policy for smart phones and mobile devices also applies to students during school excursions and extra-curricular activities.**

### **RESPONSIBILITY**

It is the responsibility of students who bring smart phones and mobile devices to school to abide by the guidelines outlined in this document. Failure to abide by the guidelines will result in the devices being confiscated by the office, and returned to the parents.

### **ACCEPTABLE USES**

Smart phones and mobile devices should be switched off and kept out of sight in lockers during school hours and while in the school building. Parents are reminded that in cases of emergency, the school office remains the appropriate point of contact and can ensure your child is reached quickly and assisted in any appropriate way.



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**Smart phones and mobile devices should not be** used in any manner or place that is disruptive to the normal routine of the school.

The school recognizes the importance of emerging technologies present in smart phones and mobile devices, and their value as an educational resource. Netivot teachers may wish to utilise these functions to aid teaching and learning and pupils may have the opportunity to use their mobile phones in the classroom. On these occasions, pupils may use their smart phones and mobile devices in the classroom when express permission has been given by the teacher.

### UNACCEPTABLE USES

- Unless express permission is granted, smartphones and mobile devices should not be used to make calls, text, send SMS messages, surf the internet, take photos or use any other application during school hours.
- Smart phones and mobile devices are not to be used or taken into changing rooms or bathrooms or used in any situation that may cause embarrassment or discomfort to their fellow students, staff or visitors to the school.

### CONSEQUENCES

1st incident - Should a smartphone or mobile device be confiscated by a teacher, it will be given to the school office. First offense, the student will be able to collect the phone at the end of the day, and a record of the incident will be made in the student's file.

2nd incident - The school will notify the parents, who will have to come to the office and collect the phone, and a record of the incident will be made in the student's file.

3rd incident - parents will be involved in creating a plan for ensuring appropriate use at school.

**The school accepts no responsibility for replacing lost, stolen or damaged mobile devices.**

### NETIVOT MOBILE DEVICES ACCEPTABLE CARE, USE AND RESPONSIBILITIES

iPad and Chromebook carts are available for classroom use in the 2016/2017 school year. These devices will be used as a tool to enhance the learning experience of students at Netivot. Use of the devices in class will help with access to written information and visuals as well as promote collaboration skills of students in the class.

**Students will use iPads and Chromebooks for:**

- **Researching** – gathering information through various sources and applications
- **Applying** – using information gathered in meaningful ways
- **Creativity and Innovation** – experimenting with different applications to create documents, videos, drawings, oral dictations
- **Collaborating** – work together with classmates on a curricular task
- **Sharing** – share finished products with parents, teachers or classmates

Use of these technologies is a privilege that carries responsibility and expectations consistent with all school rules and policies.



## GENERAL PRECAUTIONS:

### iPads:

The iPad is school property and all users will follow the iPad Acceptable Care, Use and Responsibilities Procedure.

- Cords and cables must be inserted carefully into the iPad to prevent damage.
- iPads must remain free of writing, drawing, stickers or labels that are not the property of Netivot.
- iPads must never be left in an unlocked locker, school cubby or any other unsupervised area.
- Netivot will synchronize all iPads to contain the necessary apps for school work. Students may not synchronize iPads with their personal iTunes account. In addition, students may not download or delete any apps.
- **Changing the accessibility settings, wallpaper or adding an unlock password to the iPad is prohibited. Any misuse of the school iPads will result in loss of privilege.**
- Photo/image storage on the iPad will be for school projects only. Storage of student personal photos or downloaded images is not permitted. Using photos or videos without teacher consent or inappropriate usage will result in immediate disciplinary action.

### Chromebooks:

Cords and cables must be inserted carefully into the Chromebook to prevent damage.

Chromebooks must remain free of writing, drawing, stickers or labels that are not the property of Netivot.

Chromebooks must never be left in an unlocked locker, school cubby or any other unsupervised area.

Students must handle iPads and Chromebook carefully to avoid any damage to the device; this includes rough handling the device when it is open or closed. Any student who damages a school device may be held responsible to cover the cost of repairing/replacing the device.

## GOOGLE APPS FOR EDUCATION

Usage of Google Apps for Education, an online platform of communication and collaboration applications, will be used in Grades 4-8.

Students will have access to Google Drive, Google E-mail and Google Calendar within the Google Apps platform.

With these tools, students can access any of their files from any device with Internet access. Using these tools will enhance students' communication and collaboration skills in an online setting. **At this time, Google + is only available to users who are 14+ years old. Any student under this age who tries to register for a Google + account with their Netivot e-mail, will have his/her account automatically revoked by Google.**

Online safety protocols will be set in place to ensure that students are using the platform appropriately in an education setting. There will be a focus on digital citizenship skills when using these applications.

A letter outlining the protocols for using Google Apps at Netivot is included in the parent package. There is an accompanying permission form attached.



## Printing

Printing is available to students during their class's regularly scheduled lab periods. Any other requests for printing must be made directly with the classroom teacher and is subject to computer lab printer availability. Printing can be done from a school system terminal or laptop. Printing is not available from a Chromebook or iPad.

## Consent Form Submission

Parental consent forms for the Acceptable Use Policy as well as Google Apps for Education will be e-mailed in August and is to be submitted online.

## BYOD FOR MIDDLE SCHOOL

Students in Grades 6-8 will have opportunities to bring in, should they wish to, personal mobile devices for specific in-class projects as requested by their teacher. There will be access to a limited number of laptops for Middle School students for this purpose. This will be based on device availability, the approval of the classroom teacher and the Middle School Supervisor. Students must adhere to both Internet Usage Policy as well as Google Apps for Education guidelines while using personal or school-issued devices for this purpose. WIFI access will be provided for in-class projects.

BYOD devices may only be used as requested by the teacher. Students may not use any personal device brought from home without having teacher consent.

## PRINTING

Printing is available to students during their class's regularly scheduled lab periods. Any other requests for printing must be made directly with the classroom teacher and is subject to computer lab printer availability. Printing can be done from a school system terminal or laptop. Printing is not available from a Chromebook or iPad.



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## **PODOLSKI NETIVOT EDUCATIONAL SUPPORT SERVICES (NESS)**

Netivot HaTorah supports the growth of the whole child. The Podolski NESS Department addresses the academic, behavioural, social, emotional and physical needs of our students. This department supports all students in the school from Nursery to Grade 8. The Podolski NESS Department is highly inclusive and therefore provides and coordinates many types of support.

Our goal is to help students meet with success in the school environment. Podolski NESS specialists provide curriculum support in both General Studies and Judaic Studies. This support includes accommodating, modifying, enriching and differentiating the curriculum. Netivot's enrichment program is classroom based and involves lateral enrichment of content and skills while utilizing the customary program guideline. New language learners benefit from English as a Second Language instruction. Included in the Podolski NESS support team is a psychologist who provides psycho-educational testing and consulting. Occupational therapy, speech therapy and physical therapy are provided through the Community Care Access Centre of York Region and Toronto Central Community Care Access Centre.

Please be in contact with the Director of Educational Support Services, Ms. Lauren Korzinstone to learn more about Podolski NESS and to discuss your child's learning profile at 905.771.1234 ext. 236 or e-mail [lkorzinstone@netivot.com](mailto:lkorzinstone@netivot.com)

## **PSYCHO-EDUCATIONAL ASSESSMENT**

Netivot HaTorah is able to offer specific students the ability of having a psycho-educational assessment within the school setting. The list of students to be assessed will be determined by the Podolski NESS Department. The assessment typically includes an intake interview with the parent on the telephone, an average of 8 hours of testing, a written report with recommendations, and a feedback session to discuss the results and recommendations. The parents pay the school a fee for this service. If parents are claiming the costs through an insurance plan, the school will be responsible for invoicing parents and providing receipts. Receipts must be submitted to the insurance companies by the client/parent. Many extended health plans cover some costs associated with psychological services (the details vary from plan to plan). For more information about the purpose of the assessment, please contact Ms. Korzinstone ([lkorzinstone@netivot.com](mailto:lkorzinstone@netivot.com)). For information regarding invoicing, please contact Mr. Young ([dyoung@netivot.com](mailto:dyoung@netivot.com)).

## **KIMEL CENTRE FOR INCLUSION**

Situated at the heart of the school, The Kimel Centre for Inclusion is a space that is highly accessible to all students. The Centre is far from a traditional classroom. Rather than a teacher's desk at the front, this space is student-centric and has been designed with diverse learners in mind. As part of The Podolski NESS Department, The Kimel Centre for Inclusion supports the growth of the whole child with an emphasis on improving academic, social and emotional outcomes. Each child feels safe and supported as he/she works towards enhancing personal abilities and developing life-long learning habits. Cognitive programming is offered to specific children in order for them to become increasingly aware of their thinking, learning styles and capabilities. The intent is for students to develop a repertoire of learning strategies and to apply their strengths to overcome challenges. The Kimel Centre for Inclusion is open during lunchtime for students to do homework and study for tests. Throughout the day, students can access the space with a hall pass provided that there is teacher supervision.



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To ensure that The Learning Center is an environment conducive to learning, there are several rules that all students are expected to follow:

- No food shall be brought into The Learning Center.
- A hall pass is required to enter. Please present this to the teacher on duty.
- Students must be respectful to those studying or working.
- Talking should be kept to a minimum during class time. If students are being too loud, staff members will warn students to be quiet. Those that are disruptive will be sent back to class.
- Students must leave workspaces clean - chair pushed in, garbage thrown away, etc.
- If a student is found in the Learning Centre unsupervised, uses technology inappropriately, or doesn't comply to any of the above rules, he/she will no longer be allowed to access the space for the remainder of the month.

### CLASSROOM PLACEMENT DECISIONS

All class placement decisions are made after extensive planning, preparation, and discussion that strive to best meet the needs of all our students. Grade level teachers and administrators will work together to make classroom assignments. Our primary goal is to create balanced classes. Decisions involve the consideration of the needs of individual students and the needs of the entire grade level. Each student's individual learning profile and academic needs are considered. We also strive for an equal breakdown of gender, social, emotional and behavioral needs of students. Consideration is also given to geographic proximity to balance those living near Shaarei Shomayim, Or Chaim, and Thornhill. Classroom assignments will be shared with parents at the start of the school year. No information will be shared over the summer months. Please be aware that we do not accept requests for specific teachers or for particular groups of students to be placed together.

### EXTRA-CURRICULAR ACTIVITIES

Netivot offers a wide range of lunchtime clubs and after-school activities for our students. Information about this wide range of programming is distributed throughout the year.

### BREAKFAST, LUNCH AND SNACKS

In order to maintain the highest standards of Kashrut at our school, all processed food must bear a reliable rabbinical certification.

**Trading of lunch foods or snacks is not permitted. Please stress this to your children.**

### GAN NETIVOT SNACK:

Pre-Nursery and Nursery Gan children must provide their own snacks in labelled containers.

JK & SK Gan children receive snack daily. Regular snacks provided by the school may include pretzels, rice cakes and cereals (Shreddies, Cheerios).

Early in the school year, Gan parents will receive a schedule outlining which family is responsible for supplying the fruit and/or vegetable for a given week for the class. When it is your week, please send in the snack (uncut) with your child on the Monday.

Our goal is to promote healthier and more nutritious eating habits through our weekly fruit and vegetable snack program. We like to serve the children fruits and vegetables which need minimal or no preparation, including but not limited to bananas, mini carrots, oranges, apples, cucumbers and peppers.



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### GAN NETIVOT EXTENDED AND FULL DAY LUNCH:

Gan children will eat their lunch in a classroom at noon, supervised by staff members. Lunch is an excellent time for your children to develop good eating habits. Please be sure that the lunch you send with your child has food with which he/she is familiar. A drink, fruit and/or vegetable and a main course (sandwich, pasta, yogurt etc.) will ensure that your child has a well balanced meal. Please keep extras such as cookies, chocolate and candy to a minimum. All children are encouraged to eat their lunch. If your child is allergic to anything, please be sure to complete the allergy medical form enclosed with the summer parent package so that proper provisions can be made.

### GRADES BREAKFAST

#### GRADES 1 to 5

Students are expected to have eaten breakfast before coming to school and to bring a small snack which will be eaten at approximately 10:00 a.m.

#### GRADES 6, 7 and 8

Students will have the opportunity to eat breakfast or a small snack before classes start and then eat lunch at 11:30 a.m. Students are requested to bring their own breakfast. Snacks may be consumed during the recess period (1:40 p.m. - 2:00 p.m.) only, and for a five-minute period immediately following *mincha* if time permits.

**HOT LUNCH PROGRAMME:** The Parents' Association provides special food programs throughout the year. Registration is open twice during the year, August and November (approx.). Orders must be placed through the Parents' Association on-line through our website.

### HEALTH AND WELFARE

#### ALLERGY POLICY

- The allergy policy applies to students and staff.
- Any freshly prepared food (non-packaged) brought into the school for distribution to the entire class or school must be purchased from a nut free facility. This includes birthday treats for the Gan classes, and other school and Parents' Association events.
- Food programs that are voluntary and for which parents sign up their children (mishmar, lunch, etc.,) will be nut free. We cannot guarantee that they are from nut free facilities.
- All packaged food meant for distribution to the school will be checked upon delivery by a designated person in the office to ensure that the ingredient list does not contain nuts or indicate traces of nuts or that the facility uses nuts.
- All food brought into the class by the teachers must have the ingredient list checked by a designated person in the office to ensure that there are no nuts or traces of nuts before it can be distributed to the children.
- Children's personal lunches must be nut free. There is no sharing of food and/or utensils.
- Parents must provide a completed Health Form prior to the start of school. Admit to Class cards will only be provided once this form has been received.
- Teachers will receive a list of the students who have food allergies prior to the start of school. Teachers will be informed of any new information throughout the year. This will be provided by the front office.
- In serious cases parents will be advised of food allergies in their child's class.



- Parents of children with allergies must provide 2 labeled Epi-pens: one for the child to carry at all times in a pouch and one for the office.
- The School Allergy Policy will be reviewed every year at the Teacher Orientation Meetings.

### PEANUT AND TREE NUT SENSITIVITY POLICY

Netivot HaTorah is a peanut sensitive school and therefore no food products containing peanuts, nuts or peanut butter can be included as part of your children's lunch or snack or be brought into the school at any time.

Parents with children with anaphylaxis must complete an **EMERGENCY ALLERGY ALERT FORM** including a recent picture of your child This form was sent in the summer e-mail.

### COMMUNICABLE DISEASES

There are several communicable diseases that must be reported to the school office. These include Diarrheal diseases, hepatitis A, chicken pox, measles, meningitis, mumps, pertussis (whooping cough) and rubella. "Slap-cheek" should also be reported as it can be dangerous to pregnant women.

### WHEN TO KEEP YOUR CHILD HOME

It is most important that children do not miss school days. While this is the ideal, we must offer some advice which will help you determine if your child should be kept home. We suggest the following:

- Do not send your child to school if he/she has any of the following symptoms: fever, sore throat, pink eye, rashes, stomach pains, cramps or nausea until these conditions have been evaluated by your physician.
- If your child has a common cold, it is best to keep your child home until after it has peaked. This will prevent others from sharing your child's illness and might also speed his/her recovery and prevent a relapse.

The school will not dispense medication without a note from the parents. Tylenol will not be dispensed unless the signed permission note from the Summer Parent Package is on file. If a child is to receive regular doses of a medication throughout the year, then a Medication Permission Form must be completed by the parent.

### WHEN THE SCHOOL WILL SEND YOUR CHILD HOME

The school is very reluctant to send a child home. However, if in our judgement your child cannot function in school or shows symptoms that might be contagious, you may be asked to pick up your child. For this purpose, you have been asked to fill out the Emergency Contact Form. If any of the information provided should change during the year, please notify us at once. Please ensure that the Emergency Contact Form has been sent to the office. All communication regarding illness is done through the office.

In the event we must send a child home due to illness, the child will be sent to wait for pick-up in the front office. Please be prompt in picking him/her up.



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## LICE POLICY

Periodic check by a qualified professional will take place 1 / 2 times a year.

To ensure a safe and healthy learning environment, our experience indicates that you, as a parent, want to know what we do when such an episode occurs and what **your** responsibility is. Parents should report any case of lice to the school office. The following procedure is followed once it has been confirmed that a student has lice.

- An e-mail or note is sent to the whole class, as well as their sibling classes, notifying the parents of the confirmed case of lice.
- Parents are contacted and must pick up the child from school.
- Any student who has had a confirmed case of lice must bring a note. that they have been effectively treated in order for your child to be admitted back to school.
- Using conditioner on your child's has been known to prevent incidents of lice.

## MEDICATION

If your child needs to take medication during the school day, you must send a letter with full instructions. Medicines will be kept in the school office, where it will be dispensed to your child. Medication will only be administered at school when an acknowledgement and release form is signed by the parent, discharging Netivot HaTorah of any liability relating to the administration of the medication.

## ARRIVAL AND DISMISSAL TIMES

SOUTH CAMPUS	AM	PM
Pre-Nursery	8:45	12:00
Pre – Nursery Ext	8:45	1:00
Nursery AM	8:45	12:00
Nursery Ext	8:45	2:30
JK AM	8:45	12:00
JK Ext	8:45	2:30
JK Full Day	8:45	4:00
SK AM	8:45	12:00
SK Full Day	8:45	4:00
Grade 1	8:45	4:00

NORTH CAMPUS	AM	PM
Nursery AM	8:30	12:00
Nursery Ext	8:30	2:30
Nursery Full Day	8:30	4:00
JK AM	8:30	12:00
JK Ext	8:30	2:30
JK Full Day	8:30	4:00
SK AM	8:30	12:00
SK Full Day	8:30	4:00
Grades 1 - 3	8:30	4:00
Grades 4 - 6	7:55	4:00
Grades 7 - 8	7:55	4:30

Late arrival is disruptive to the student and the class.

## GAN NETIVOT SUPERVISION– PRE-NURSERY, NURSERY, JK, SK

**NORTH** - Teacher supervision in the Gan Netivot North playground begins at **8:30 a.m.** and at the Netivot South Campus begins at **8:45 a.m.** Parents must escort their children to the Gan playground where they will be met by staff. Parents are required to stay with their children until the teacher arrives. At 8:55 a.m. sharp, children will enter the building independent of their parents and be escorted to their classrooms by the teachers.

Arriving at school on time is most important. However, if your child is late for school, you will have to enter the building through the front doors and proceed to the office.

The Gan doors are kept locked for security.



**SOUTH** - Each day, the Pre-Nursery and Nursery children are to be dropped off in the classroom, beginning at 8:45 am. The JK, SK and Grade 1 should be dropped off in the playground every morning. Supervision begins at 8:45 am.

**GRADES 1 - 3 ARRIVALS**

Students are to be dropped off in the back playground from 8:30 – 8:55 a.m. Parents are required to stay with their children until the teacher arrives. Supervision begins in the back playground at 8:30 a.m. At 8:55 a.m., students enter the building and proceed to their classrooms. Any arrivals after 8:55 a.m. should be through the front doors of the building.

**GRADES 4 – 8 ARRIVALS**

All students must enter through the front doors of the school for Tefillah before 8:00 am. Students are expected to be at school at least five minutes before their starting time.

**DISMISSALS:**

**GAN 12:00 and 2:30 P.M. DISMISSALS – SOUTH CAMPUS**

**Pre-Nursery and Nursery** – students are dismissed from the classroom  
**JK** - students are dismissed through the parking lot doors

**GAN – NORTH CAMPUS**

**12:00** – students are dismissed from the doors closest to the playground (by the gym)  
**2:30 pm** – students are dismissed from the classroom

**PLEASE NOTE!**

Beginning this year transportation changes will be received through the portal. Changes can be requested until 3 pm from Monday to Thursday. On early closure days and Fridays requests needs to be sent through the portal, 1 hour before school closes on that day. In case of emergency, after 3pm please e-mail any requests regarding bus changes to [buses@netivot.com](mailto:buses@netivot.com). Any changes to the general dismissal system please e-mail [dismissal@netivot.com](mailto:dismissal@netivot.com) .

Step 1 :

Go to Netivot Portal by typing the following link in your address bar  
[Portal.netivot.com/portal](http://Portal.netivot.com/portal)

Step 2:

Login with your username and password

Step 3:

Click on My Children ☒ Transportation

Step 4:

Click on Request for Change

Step 5:

Select the Date

Step 6:

Select the pickup location and time.

Step 7: Save



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### **BEFORE SCHOOL SUPERVISION – GAN TO GRADE 3**

The school offers before school supervision for the entire school year. This program is meant to assist parents who have children beginning school at different hours and/or need some supervision earlier in the morning. It takes place in the gym at the North Campus and a classroom at the South Campus. At 8:45 am they will be supervised outside and come into the school with their classmates. Registration is subject to space availability. For more information and registration, please download forms at [www.netivot.com](http://www.netivot.com).

### **HOMEWORK CLUB & AFTER SCHOOL SUPERVISION PROGRAM – NORTH CAMPUS**

Students who register for The Homework Club will have an opportunity to complete their daily homework at school under the supervision and guidance of qualified teachers and remedial specialists. The After School Supervision Program will give parents the opportunity to have their children remain at school until **6:00 p.m.** in a safe and supervised setting. These programs will run in the school from **4:00 p.m. to 6:00 p.m.** up to grade 6 and from **4:30 p.m. to 6:00 p.m.** for grades 7 – 8 from Monday to Thursday. There will be a nominal cost to cover expenses. Registration forms are available online at [www.netivot.com](http://www.netivot.com).

### **PARKING AND TRAFFIC FLOW**

In our ongoing attempt to enhance the safety of everyone and the traffic flow experience at Netivot HaTorah Day School, we encourage you to bear the following points in mind.

**BE PATIENT AND CAREFUL** - Everyone coming to school in the morning and afternoon is there for the same reason: to safely drop off and pick up children. When driving on the property obey all signs indicating where fire routes, no parking zones, one way routes, or reserved or handicapped parking exist. Travel at a slow rate of speed, i.e. 10 km/hour, whenever you are on school property, especially when passing other parked vehicles or buses and watch out for people coming out from between vehicles.

**DO NOT DOUBLE PARK** when dropping off. Double parking reduces visibility and leads to extremely unsafe conditions where potential pedestrian accidents can occur. From time to time it may be necessary to drive around a second time until a parking spot becomes available at the North Campus. Parking on Atkinson Road or Rodeo Drive is not available and violates traffic laws. Traffic must remain on our property.

**PARK IN A DESIGNATED VISITOR OR NON-RESERVED PARKING SPOT** if you need to come into the building. Please **DO NOT** park in a drop off/pick up zone or a reserved spot or on the crosswalk. There are several visitor parking spots available on the North - East side of the building.

**PLEASE BE COURTEOUS TO EVERY STUDENT AND DRIVER.** The extra minute spent to properly pull into a parking space or the extra distance to walk to a properly parked car greatly reduces the possibility of an accident and maintains the safety of our children.

**Please ensure that your parking tag is clearly displaced in the front window of your vehicle. All cars without valid tags will be logged by the security guard.**

**THANK YOU** for your co-operation in ensuring everyone's safety.



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### **EREV SHABBAT DISMISSAL**

In order to emphasize the importance of Erev Shabbat, school will always close early on Fridays. The regular Friday closing time for students will be 3:30 p.m.

From Friday, November 11, 2016 to Friday, March 10, 2017, Friday closing time for students will be 2:15 pm.

### **EARLY PICK-UP**

Students may not be excused from school before regular dismissal time unless there are extenuating circumstances. PARENTS ARE URGED TO COOPERATE BY ARRANGING MEDICAL, DENTAL AND OTHER APPOINTMENTS AFTER SCHOOL HOURS. If a student must leave school early, parents are requested to send a written note to the Administrative Office.

**PLEASE NOTE: STUDENTS WILL NOT BE DISMISSED FROM CLASS UNTIL THE PARENT/GUARDIAN HAS ARRIVED AT THE OFFICE TO SIGN OUT THEIR CHILD.**

During the course of the school day, students are not permitted to leave the school grounds without parent accompaniment.

### **SAFE ARRIVAL PROGRAM**

**PARENTS ARE REQUIRED TO E-MAIL THE SCHOOL DAILY TO REPORT ALL ABSENCES OR LATE ARRIVALS.**

**PLEASE NOTE! WE ARE NO LONGER ACCEPTING PHONE CALLS.**

**PLEASE E-MAIL THE SAFE ARRIVAL PROGRAM AT [safearrival@netivot.com](mailto:safearrival@netivot.com)**

Clearly state your child's name, grade, teacher, and length (if known) of absence. Parents are urged to notify both the office and their child's teacher of any expected extended absence. At school, if a child is "unaccounted for" the office will make every effort to contact the parent/guardian. Failing that, attempts will be made to reach the emergency contact. We expect parents to keep the school office informed regarding all contact phone numbers, and emergency contact people.

If you fail to report your child's absence 3 times, a warning e-mail will be sent to you stating that next time you fail to report the absence the child will no longer be part of the program.

To opt out of the Safe Arrival Program, please fill in the form included in the Summer e-mail and return it to the office.

Our Safe Arrival Program ensures the safety of your child. We appreciate your cooperation in calling the school to let us know that your child will not be attending or will be late.



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### TRANSPORTATION – BUSES & CARS

The Transportation Committee, in conjunction with the Parents’ Association, co-ordinates a shuttle to assist parents living south of Sheppard to transport their children to and from the North Campus. Children are expected to behave appropriately on the bus as per the Code of Conduct that they sign with the bus company.

BUS PICK-UP INFORMATION					
<b>Ava Road (M-F)</b> Early 7:10 AM Late 7:55 AM	<b>Viewmount (M-F)</b> Early 7:25 AM Late 8:10 AM	<b>Prince Charles (M-F)</b> Early 7:35 AM Late 8:20 AM	<b>York Downs (M-F)</b> 7:25 AM	<b>Beth David (M-F)</b> 7:35 AM	<b>Petach Tikvah (M-F)</b> Map pg. 15 8:30 AM

BUS DROP-OFF INFORMATION - MONDAY THROUGH THURSDAY											
<b>Ava Road</b>		<b>Viewmount</b>		<b>Prince Charles</b>		<b>York Downs</b>		<b>Ohr Chaim</b>		<b>Glen Park</b>	
4:00 pm	4:30 pm	4:00 pm	4:30 pm	4:00 pm	4:30 pm	4:00 pm	4:30 pm	4:00 pm	4:30 pm	4:00 pm	4:30 pm

BUS DROP-OFF INFORMATION - FRIDAY					
<b>Ava Road</b>	<b>Prince Charles</b>	<b>York Downs</b>	<b>Ohr Chaim</b>	<b>Glen Park</b>	<b>Shaarei Shomayim</b>

### BUS DISMISSAL RESPONSIBILITIES

During the school day parents will be responsible for keeping the front office informed of new arrangements pertaining to how their children will be going home after school. We will accept changes to students’ bus arrangements up to 3 p.m. (or 1 hour before closing on any early closing day). **Please e-mail [buses@netivot.com](mailto:buses@netivot.com) for changes in bus arrangements for the following:**

- A student leaving school early
- A student attending an event/program at the school and not using the bus
- A student using a different bus.
- A student being picked up by a parent instead of travelling on the bus.
- A student who does not usually use the bus but has purchased a ticket to use it on a particular day.



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**Please Note:**

The updated bus list will be used to determine which student should be attending the bus for that day. If parents have not notified the school of any changes, the school will abide by the latest bus list.

**BUS RULES OF CONDUCT**

All children using the bus service are expected to behave appropriately on the bus and at shuttle stops. The busing contract for any child who does not follow the Rules of Conduct may be suspended or terminated at the discretion of the school without refund, and, the child may be subject to discipline by the School.

To ensure the children's safety, parents/guardians must be at the stop promptly at arrival times. Parents/guardians are asked to take responsibility for the other children at the stops and not to leave any child unattended.

The Bus Company nor the School shall be liable for any claims, costs or damages attributable to the negligent acts of any child or for any items left on the bus.

**The following are the rules of conduct:**

- Wait on the sidewalk for the bus.
- Enter/exit the bus in single file without pushing or crowding.
- Sit down right away.
- Stay seated until your stop.
- Do not throw things in the bus or out the window.
- Keep the aisles clear - no knapsacks, lunch boxes, feet, etc. in the aisle.
- Do not open or close the windows - ask the driver
- Arms and heads should never be put out the window
- No shouting, swearing, pushing or fighting.
- Wait until the bus has fully stopped before standing to leave.
- The driver is in complete charge of the bus. His/Her instructions must be obeyed at all times.
- Students must show respect to the driver and to one another.

All misbehaviour will be recorded on daily basis by the bus driver on the Bus Safety Log and submitted to the Principal.

The bus driver has the authority to assign a seat to my child to ensure maximum bus safety and to minimize incidences.

**The following are possible consequences of not adhering to the rules of conduct. Depending on the severity and frequency of the incident, the following may occur:**

- **The Principal will meet with the student to follow-up and document misbehaviour**
- **The Principal may call the Parents**
- **The Principal may request the Parents to attend a meeting at the school**
- **The Principal may issue a warning or suspension**
- **Immediate suspension after the first incident**



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## BUS SAFETY LOG

The bus safety log will be completed daily by the bus driver noting any misbehavior on the bus. The daily log will be provided to the school's administration.

At the discretion of the school, and depending upon the severity of the misbehavior, your child may be suspended after one incident. To ensure maximum bus safety, the bus driver has the authority to assign seats to minimize incidences.

Date	Bus run#	Bus Driver	AM/PM						
Student Name	Did not stay seated	Threw items in the bus or out the window	Did not keep aisles clear	Opened or closed windows without permission	Put head or arms out the window	Used foul language, shouting	Pushing or fighting	Stood up before bus came to a complete stop	Was disrespectful to the Driver or fellow student

### **Parents are required to acknowledge the following**

**I will not block the bus with my car** in order to have the bus wait for my child to board. Doors close at departure times and **WILL NOT** open for late arrivals.

**I will not park my car in a way that stops the flow of traffic.** I will allow all parents an opportunity to drop their children off in a safe and timely manner.

When dropping off or picking up my child, I will **make sure that my vehicle is facing the same direction** as the bus. This will ensure my child will not cross the street when walking to and from the bus.

**The bus is not permitted to stop in transit and have passengers board.** This is a serious safety issue. Should I miss the bus, I will have to drive my child to school. Should I hold the bus up in transit to try and have my child board, my child will be suspended or expelled from the bus the following day.

I will be responsible for any damages caused by my child.

### **Cash Fare Use of Bus**

**Space permitting**, additional passengers (i.e. a child going to visit a friend) can use the bus. Space should be reserved a day in advance. The cash fare for a one way trip is \$5.00. Payment should not be given to the driver. Bus tickets for such occasional trips are purchased from the school office.

### **Questions and Concerns**

To be addressed to the Executive Director – David Young, [dyoung@netivot.com](mailto:dyoung@netivot.com).



### **ADMIT TO CLASS CARDS**

Students will only be admitted to class on the first day with an Admit to Class card.

**IT IS THE RESPONSIBILITY OF EVERY PARENT TO ENSURE THAT THEIR TUITION OBLIGATIONS ARE SETTLED PRIOR TO THE START OF THE SCHOOL YEAR.**

The following documents are required prior to the Admit to Class card being issued:

- Receipt of a signed tuition contract including
- Post-dated cheques or signed Pre-Approval Payment (PAP) Form for full payment of agreed tuition.
- Receipt of the security and activity/agenda fee as stated on the contract.
- A signed commitment to SuperDollars.
- A signed commitment to Netivot Nachat Programme.
- Receipt of a signed subsidy agreement included (where applicable).
- Settlement of all outstanding tuition

### **GAN ORIENTATION – FIRST WEEK OF SCHOOL**

#### **PRE-NURSERY SCHEDULE**

**Tuesday, September 6<sup>th</sup>, 2016**

Parents or caregiver join children on their first day of school.

**Group A** 9:15 a.m. – 10:30 am Students with last names A – L  
**Group B** 10:45 a.m. – 12:00 noon Students with last names M – Z

**Wednesday, September 7<sup>th</sup>, 2016**

Parents or caregivers drop children off.

**Group A** 9:15 a.m. – 10:30 a.m. Students with last names A – L  
**Group B** 10:45 a.m. – 12:00 noon Students with last names M – Z

**Thursday, September 8<sup>th</sup>, 2016**

Regular classes begin. Children should be brought directly to classroom throughout the school year.



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### **NURSERY SCHEDULE**

**Tuesday, September 6<sup>th</sup>, 2016**

Parents or caregiver join (child(ren) on the first day of school.

**Group A** 9:15 am - 10:30 am Students with last names A - L

**Group B** 10:45 am -12:00 noon Students with last names M - Z

**Wednesday, September 7<sup>th</sup>, 2016**

Regular classes begin.

Parents or caregiver drop children off at the classroom throughout the school year.

### **JUNIOR KINDERGARTEN SCHEDULE**

**Tuesday, September 6<sup>th</sup>, 2016**

Regular classes begin

### **SENIOR KINDERGARTEN SCHEDULE**

**Tuesday, September 6, 2016**

Regular classes begin.

Parents may escort their children to their classroom on the first day. After that time, kindly follow the Arrival Procedure as highlighted in the handbook (page 34-36), where children are to be dropped off in the Gan playground. This procedure eases the transition for the children.



**Netivot HaTorah Day School**  
The Jack & Anne Weinbaum  
Education Centre  
Tel: 905.771.1234 | Fax: 905.771.1807  
[www.netivot.com](http://www.netivot.com)

**North Campus**  
18 Atkinson Avenue  
Thornhill, Ontario  
L4J 8C8

**South Campus**  
470 Glencairn Avenue  
Toronto, Ontario  
M5N 1V8





## PARENTS' ASSOCIATION

### What does the Parents' Association do?

The Netivot HaTorah Parents' Association has three goals: to fundraise for the school; to staff special events that enhance our children's learning environment; and to enhance a sense of community among the parent body.

### How does the Parents' Association raise funds?

We raise money in a number of ways, such as our fabulous calendar, our blossoming lunch programs, Purim cards, and other special events.

### Where does the money go?

The money that is raised through the Parents' Association is directed to many different areas of need in the school. Some of the Programming and Facility improvements that the Parent's Association has contributed to are:

Family Fun Day	Educational Development	Coffee Morning
Yom Ha'Atzmaut BBQ	Staff Room Renovation	Tu B'Shvat Snacks
Adult Education	Computer Equipment	Graduation Gifts
New Family Mentor Program	Library Renovation	Lunchroom Stage
Welcome Baskets	Audio/Visual Equipment	Playground Painting
Chessed Program	Teacher Appreciation	Parsha Stars

The need for fundraising at Netivot HaTorah is varied and ongoing. Through our activities at the Parents' Association, we generate funds that enhance the physical and educational environment of our children.

### Enhancing our childrens' smiles!

There is nothing more satisfying than seeing our children happy and grinning from ear to ear. You can help make this happen by volunteering your time to support the many events or programs that are run by the Parents' Association.

At the Parents' Association, we really feel that when you give of your time and energy, you should enjoy it and feel good about it. Any volunteer time that you can give is valued, whether it be a couple of hours or a larger amount of time. There truly is a role for everyone, so find something that suits your interest and your schedule. It is a great way for you to promote your child's learning environment and have some fun at the same time.

### Join the Netivot Family

Not only will your children reap the benefits of your volunteer efforts it is a great way to meet people and make new friends.



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### Getting Involved

There are three ways to get in touch and get involved:

- Fill out the Volunteer Form in the summer - PA e-mail or complete our on line volunteer survey and indicate the ways in which you would be interested in volunteering.
- Call our Parents' Association Hot Line at 905.771.1234 ext. 323 or e-mail [pa@netivot.com](mailto:pa@netivot.com)

We look forward to hearing from you and meeting with you over the course of the school year. Your involvement and ideas are a great asset to our children's education and to the Netivot HaTorah Community.

WE LOOK FORWARD TO HEARING FROM YOU!

Dikla Weitzner

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